

Salary Table 2023-AU (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 19.40%
For the Locality Pay Area of Austin-Round Rock, TX
Total Increase: 4.63%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,073	\$ 25,915	\$ 26,747	\$ 27,578	\$ 28,410	\$ 28,897	\$ 29,722	\$ 30,553	\$ 30,587	\$ 31,370
2	28,193	28,864	29,797	30,587	30,932	31,842	32,751	33,661	34,571	35,481
3	36,916	37,942	38,967	39,993	41,019	42,044	43,070	44,096	45,121	46,147
4	41,438	42,589	43,740	44,891	46,042	47,193	48,344	49,495	50,646	51,797
5	47,653	48,941	50,229	51,518	52,806	54,094	55,382	56,671	57,959	59,247
6	50,244	51,679	53,114	54,549	55,984	57,419	58,855	60,290	61,725	63,160
7	54,239	55,834	57,429	59,024	60,619	62,215	63,810	65,405	67,000	68,595
8	56,535	58,302	60,069	61,836	63,603	65,370	67,137	68,905	70,672	72,439
9	60,490	62,441	64,392	66,343	68,294	70,245	72,196	74,147	76,098	78,049
10	66,613	68,762	70,912	73,061	75,210	77,359	79,508	81,658	83,807	85,956
11	70,827	73,187	75,548	77,909	80,269	82,630	84,990	87,351	89,711	92,072
12	84,892	87,722	90,552	93,382	96,211	99,041	101,871	104,701	107,530	110,360
13	100,948	104,313	107,677	111,042	114,407	117,771	121,136	124,501	127,865	131,230
14	119,290	123,266	127,242	131,218	135,194	139,170	143,146	147,122	151,098	155,074
15	140,316	144,993	149,670	154,347	159,024	163,701	168,378	173,055	177,732	182,409

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>